

Glasgow and Galloway Mission Action Plan



Name of Charge/s St Andrew's Ardrossan

Name of Facilitator Elizabeth Matheson

MAP Completed 30/03/14.....

YEAR 2

Stage 1: Why are we going for Growth?

<p><i>From the scribe`s notes of the review meeting, list the last MAP actions completed</i></p>	<p>Service of Taize Prayer</p> <p>Quiet time in Sunday worship during Advent / Lent</p> <p>Formation of singing group / choir</p> <p>Working to maintain building (Restoration work & Fundraising)</p> <p>Craft day for children open to all</p> <p>Investigate "Messy Church"</p>
<p><i>Last MAP actions not completed</i></p>	<p>None</p>
<p><i>Learnings from the first year`s MAP and what that means for the second</i></p>	<p>Working and socialising together can be very rewarding. Recognising and then utilising people`s skills makes the bigger tasks seem smaller. Each of us contributes something, no matter how small, to the working of the whole church.</p>
<p><i>Reflect upon the resourcing of the first year`s MAP and what that means for the second</i></p>	<p>By working together we can achieve much more</p>



<p>Review <i>(i)Your church as God would see it now</i> <i>(ii)Where God is at work in the community and in the church now?</i> <i>(iii)What growth signs need to be built upon?</i> <i>(iv)What avenues can be set aside for now</i></p>	<p>(i) As a more united family and not just on Sunday</p> <p>(ii) Making us more visible in the wider community</p> <p>(iii) Craft Club for children, our media and website communications.</p> <p>(iv) Messy Church and some areas of fundraising not very well supported.</p>
<p>Re-appraise, re-affirm and celebrate: <i>With regard to each strand of the strategy, we realise that we now exhibit the following strengths...</i></p>	<p>Prayer and Spirituality being a praying community: A good network of prayer in the community through e-mail. Fellowship of Meditation group. Appreciation of stillness & silence.</p> <p>Learning and discipleship being a learning community: We work well together and recognise one another`s gifts</p> <p>Missional leadership being an intentional community: Good ecumenical contact with the other churches in the area. Support for women`s refuge, food bank, Ayrshire Hospice and others.</p> <p>Numerical growth being an affirming community: Very welcoming community who care about each other and the community in which we live.</p> <p>Imaginative outreach into communities being a purposeful community: We are very aware of our surroundings and provide support for those in need within the local community. E.g. Women`s Refuge, Food Bank etc</p> <p>Children and young people being a nurturing community: We have a small number of regular children but draw in many more from outside the church to the craft club.</p>



<p>Re-assess: <i>With regard to each strand of the strategy, we realise that we are suffering from the following weaknesses now.....</i></p>	<p>Prayer and Spirituality being a praying community: Although we have a good prayer network through e-mail we do not meet as a group for prayer outside Sunday.</p> <p>Learning and discipleship being a learning community: There is a lack of house groups.</p> <p>Missional leadership being an intentional community: None that are obvious though size of area we cover is too large, and as we are not the established church, outreach can be difficult.</p> <p>Numerical growth being an affirming community: Despite a small number of young people, we are an ageing congregation. We need to raise our profile. Though we are welcoming and inclusive, we lack skills in invitation.</p> <p>Imaginative outreach into communities being a purposeful community: We don't give enough support to other churches in the community to expect them to support us. We are not very good at supporting the events of others.</p> <p>Children and young people being a nurturing community: Tried Messy Church but don't have enough support. Lack of resources for Youth Group though churches nearby provide this.</p>
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<p>Investigate: <i>With regard to each strand of the strategy, we now detect the following opportunities.....</i></p>	<p>Prayer and Spirituality being a praying community: Service of Taize Prayer brings in people from other churches in the area so helping our ecumenical links.</p> <p>Learning and discipleship being a learning community: There is an expression of need for Bible/discussion/house groups.</p> <p>Missional leadership being an intentional community: Building on the fundraising efforts to restore and maintain our buildings for future generations. Keeping our church as a beacon in the community.</p> <p>Numerical growth being an affirming community: We are a welcoming community. We are learning to recognise people`s gifts and to use them for growth in the church.</p> <p>Imaginative outreach into communities being a purposeful community: Our Hall and facilities are available to the whole community so we need to find opportunities for exploiting this.</p> <p>Children and young people being a nurturing community: We maintain a small but regular number of children each week but have opportunities for contact at the craft club where children from outside the church attend.</p>
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Stage 2: What will our Growth Strategy involve?

<p>God's call to growth.</p> <p><i>Having thought about the challenges for each strand, discern your overall strategic response.</i></p> <p><i>(i) What is your vision of the way of life God is calling you to now?</i></p> <p><i>(ii) List the values that underpinned last year`s MAP; are there any new values which you need to adopt for further growth to happen?</i></p>	<p>To keep going along the path we are already on and to build upon the achievements we have made so far. To encourage one another in working together for the good of the whole.</p> <p>Fellowship and a willingness to work together</p> <p>Try not to outreach ourselves... to work with the resources we have. To know our limitations but at the same time strive to do that little bit more.</p>
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<p>Our prioritised response</p> <p><i>To work towards responding to that call, and expressing our values, we will focus upon the following strand (or strands) of the strategy because...</i></p>	<p>Learning and discipleship being a learning community.</p> <p>(i) We have chosen this strand because we feel House Groups are something lacking within our community and yet provide a medium for learning and fellowship while helping people discover their own skills of leadership.</p> <p>(ii) Through creating a Pastoral Care Team we aim to help those who feel called to Pastoral work in the community realise that call and at the same time grow our available resources.</p>
<p>Goals</p> <p><i>We will address the following by means of...</i></p>	<ol style="list-style-type: none"> 1. Establishing House Groups for Lent 2014 2. Training Candidates on the Diocesan Pastoral Care Assistant's Course 3. 4. 5.

Stage 3: How will we encourage Growth?

Plans, processes, people and resources

*Remember: SMART – plans must be **S**pecific and documented,*

*You must be able to **M**easure the difference you are making; so change or re-visit the Goals if necessary.*

*Your proposals must be **A**chievable; do not try to meet impossible goals.*

*Actions must be able to be **R**esourced, by people, buildings, and funding.*

*To enable proper review, your actions must be **T**ime bounded.*

Actions: <i>small achievable steps which gradually build into something bigger</i>	Who	When			
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 5%;"></td> <td style="width: 5%;"></td> <td style="width: 90%;">Working to maintain building so we have somewhere to worship which is visible to the community and remains for future years.</td> </tr> </table>			Working to maintain building so we have somewhere to worship which is visible to the community and remains for future years.	Restoration Group	Various fundraising events throughout the year
		Working to maintain building so we have somewhere to worship which is visible to the community and remains for future years.			



		Re-launch of the website in new format	Stuart Mitchell	Dec 2013
		Establish House Group(s)	Jean Montgomery Lilian Bancroft	March 2014
		Building Pastoral Care Team (3 Candidates to train)	Freda Sofield Eveline Gray Lilian Bancroft	April 2014



Stage 4 Outputs: keeping the MAP alive

*We will endeavour to **address these plans in action, ongoing consultation and prayer**, and will regularly **affirm and celebrate God's gifts and blessings and our responses**, culminating in our annual MAP review. We will communicate widely what we have attempted, so that others may learn from our experience.*

We have already identified the "resilience" required to keep the MAP alive. The following factors will not discourage us in our task:

The size of the area we cover and the limited resources we have.

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Date of MAP Review with Bishop/Dean

MAP signed by

Rector/clergyperson*Martin Sofield*Date 31/03/14

Secretary of the Vestry*Katherine Scott*Date 31/03/14

(5 copies are signed, being for the cleric, the Vestry, Bishop Gregor, the Convenor of the Regional Council and the Facilitator.)

I will keep in contact with the charge throughout this coming year as they work for growth

Facilitator*Elizabeth Matheson*.....Date

Agreed frequency of ongoing Facilitator contact2.....

*Spirit of our Loving God,
in your mercy and compassion
inspire, encourage and empower us
to live and work together
as a Diocese,
to allow your mission for us
to take flesh
through Jesus Christ
our Living and Eternal Lord. Amen*

